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**Using a Novel Metric of Expected Points Above Average (EPAA) Versus  
Salary to Assess 2023 National Football League Kicker Value**

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41 **Abstract**

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43 In the National Football League (NFL), team salary caps mean money spent on players on one  
44 position reduces the ability to spend resources on others. Salary cap hits for kickers in 2023  
45 ranged from under \$1M to almost \$6M, with cash salaries exhibiting an even wider range (<\$1M  
46 to >\$9M). Kickers have been primarily judged on the overall accuracy of their kicks within  
47 specific kick ranges. However, such an approach does not include factors such as wind,  
48 humidity, temperature, and other variables that could affect the probability of a successful kick.  
49 This paper describes a new, up-to-date metric, expected points above average (EPAA), that  
50 incorporates significant weather-related factors in addition to kick distance to evaluate kicker  
51 performance. Subsequently, each kicker's EPAA is compared to their salary to assess the cost of  
52 performance to determine kicker value. In 2023, there was no correlation between EPAA and  
53 kicker salaries. The lack of correlation between EPAA and salary presents an opportunity: NFL  
54 executives can use this metric as a screening tool to identify kickers that can deliver strong  
55 results at a relatively low cost to generate a source of potential competitive advantage in a salary-  
56 cap-constrained environment. Using this method for the most recent NFL season in 2023, twelve  
57 kickers were found to have high EPAA ratings and low cost and warrant further consideration as  
58 players who could improve rosters. Conversely, four kickers were identified as having low  
59 EPAA scores and high salaries and similarly could be evaluated further for potential  
60 replacement.

61  
62 **Introduction**

63 In 2023, National Football League (NFL) teams were limited to a \$224.8 million salary cap  
64 threshold. The NFL enforces a “hard cap,” meaning the cumulative spend for all players on a

65 team must stay below the designated level, and money a team spends on one player, by  
66 definition, reduces the money available to spend on others. For many teams, quarterbacks will be  
67 the highest-paid players, and top NFL quarterbacks can utilize over \$50 million of cap spend by  
68 themselves. While NFL kickers fall towards the lower end of the position spending range, NFL  
69 kicker salaries vary meaningfully (Sportrac). In 2023, kicker salaries ranged between below \$1M  
70 to over \$9M. Through salary cap management strategies based on calculation rules, NFL  
71 executives have the ability to alter “cap hit,” but in spite of these measures, kicker salary cap hits  
72 in 2023 had a wide range of below \$1M to almost \$6M.

73 Kickers are critical members of football teams and have two main purposes: kickoffs,  
74 where they kick the ball away to the other team during the start of a half or after a score, and  
75 kicking attempts. Kicking attempts consist of extra points: a kick from thirty-three yards away  
76 worth one point after a team scores a touchdown, and field goals (FG), a kick varying in distance  
77 based on where the team offense is on the field, worth three points. A successful kick consists of  
78 a kicker kicking the football between the goalposts.

79 Many have measured kickers' effectiveness using various methods and performance  
80 metrics for different purposes. For example, prior work describes kicker value for fantasy  
81 football or evaluates kickers in clutch, high-pressure situations (Klein, Riske). The most common  
82 metric used to evaluate kickers is their accuracy for specified kick distance ranges. While this is  
83 a useful measure, it does not precisely assess how good a kicker is since many other factors,  
84 particularly weather, can affect the probability of a successful kick. To address this limitation  
85 and to attempt to determine which variables affect kick accuracy, several others have created  
86 logistic regression models to predict the probability of kick success by incorporating weather  
87 variables and other factors such as game situations (Clement, Long, Stuart, Riske, Pasteur and

88 Cunningham-Rhoades, Osborne and Levine). These prior analyses have two limitations. First,  
89 they are dated and kickers have improved over time (Stuart). Moreover, while kick distance is a  
90 significant factor in assessing kick success probability across all prior work, other weather  
91 variables such as wind speed are noted to be meaningful in some models but not others (Delong,  
92 Clement), again underscoring the need for a model with recent, up-to-date data. Second, prior  
93 analyses only focused on assessing kicker performance and did not measure the value of a kicker  
94 by mapping kicker performance to the cost of obtaining those results. This paper addresses both  
95 of these limitations.

96         In this analysis, I measure performance through the creation of a new logistic regression  
97 model with up-to-date data to determine the expected field goal and extra-point success  
98 probability based on kick distance and several important weather-related factors including wind  
99 speed, humidity, presence of precipitation, and temperature. Utilizing this model, the expected  
100 points that a kicker should have had in the most recent 2023 NFL season are determined, and  
101 then the kicker's actual performance is compared to his expected value to generate a metric  
102 called expected points above average (EPAA). Each kicker's 2023 performance using EPAA is  
103 compared to his 2023 salary to determine which kickers offered the most value to their NFL  
104 teams in 2023. If no or minimal correlation between EPAA and salary exists, this approach  
105 would create a useful screening tool to identify kickers with a high EPAA and low salary,  
106 thereby offering a source of potential roster improvement and competitive advantage in a salary  
107 cap-constrained environment.

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## 113 **Methods**

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### 115 *Data*

116 I used the nflfastR (v2.3.1) dataset, which contains play-by-play data beginning in 1998. From  
117 the package, only plays involving field goals or extra points from 2015 to 2023 were included to  
118 allow for consistency in kicking rules. Variables studied for association with kick likelihood  
119 included distance, wind speed, humidity, type of surface, and rain. The presence of rain was  
120 determined from the weather string and included rain, snow, showers, and 'Cloudy, chance of  
121 rain increasing up to 75%.'

122

### 123 *Creation of Prediction Model*

124 Variables noted to be significant on univariate analysis with a p-value of  $<0.05$  (Table 1) were  
125 then used to create a multivariable logistic regression model, a tool used to predict a binary  
126 outcome, such as whether a kick goes in based on input variables. Distance was studied as both a  
127 linear and quadratic variable. The linear distance was selected as the best fit for the data by  
128 comparing the Akaike information criteria (AIC) metric. Additionally, I studied interactions  
129 between significant variables that are associated with kick likelihood. Temperature on univariate  
130 analysis was not significant but became significant when an interaction between temperature and  
131 distance was included. The final multivariable model included an interaction term between  
132 temperature and kick distance. The type of surface was not found to be significant on univariate  
133 analysis and was not included in the model. Only data points with complete values for each of  
134 these variables were included (16,768 of 20,905 kicks).

135

136 The logistic regression equation is represented as follows:  $E(Kick)$  represents the expected log  
137 odds for the success of a kicking attempt with coefficients (Table 2).

138

$$139 \quad E(kick) = B_0 + B_1 * Distance + B_2 * WindSpeed + B_3 * Temp + B_4 * Humidity + B_5 * Temp * Distance$$

140

141 *Calculation of EPAA (expected points above average)*

142 Once the model computed the probability of making each kick, I assessed each individual  
143 kicker's season and determined how many points they earned relative to how many points that  
144 the average kicker would have had with the same opportunities to calculate EPAA. When  
145 weather information was missing for an individual kick in indoor stadiums, values for weather  
146 were imputed with average humidity, temperature of 70 degrees, and no rain. Otherwise, kicks  
147 with missing weather values were not used in the individual player calculations.

148

149 This metric allowed determination of how many "extra points" each kicker added to their  
150 respective teams relative to an average kicker. For example, if an average kicker had an eighty  
151 percent chance of making a field goal, which is worth three points, the expected points would be:  
152  $0.8 * 3 = 2.4$ . If the individual kicker made this field goal and garnered 3 points for their team,  
153 the EPAA value from this kick would be 0.6 (3.0 minus 2.4). The EPAA from a season was the  
154 summation of each of the kicks for an individual kicker and could be negative if the kicker  
155 performed below average.

156

157 *Determination of player value*

158 Individual kicker salaries for 2023 were assigned based on cash spent in the overthecap.com  
159 database (Over The Cap). In the scatterplot (Figure 3), each individual kicker from 2023 is

160 represented by a point whose location is a function of his salary (x-axis location) and EPAA (y-  
 161 axis location) in order to assess kicker value.

162 **Results**

163 The dataset consisted of 8,714 field goals (FGA) and 10,580 extra points (PATA) attempts by  
 164 102 kickers from the 2015-2023 NFL seasons. The association between individual variables and  
 165 kick likelihood was studied in Table 1. As expected, longer kick distance was strongly correlated  
 166 with lower kick success. In addition, humidity, wind speed, and the presence of rain were  
 167 significantly associated with a decreased likelihood of kick success.

168  
 169 **Table 1 - Univariate associations with kick success**

Variable	Kicks made n=15,040 (89.7%)	Kicks missed n=1,728 (10.3%)	p-value*
Kick distance (mean, yards)	34.9	42.5	<0.001
Temperature (mean, °F)	60.2	59.7	0.29
Humidity (mean, %)	59.4	60.8	0.009
Wind Speed (mean, mph)	8.0	8.5	<0.001
Rain			0.001
No	14160	1592	
Yes	880	136	
Season (not included in prediction model)			0.27
2015	1474	170	
2016	1545	183	
2017	1483	182	
2018	1546	171	
2019	1516	202	
2020	1772	210	
2021	1887	213	
2022	1928	212	
2023	1889	185	

170 \*T-test for continuous variable and chi-squared test for categorical  
 171

172 The coefficients for the prediction model are shown in Figure 1 using the univariate predictors,  
173 as well as temperature and its interaction term with distance.

174  
175 **Figure 1- Model Coefficients**  
176

Coefficients:

	Estimate	Std. Error	z value	Pr(> z )	
(Intercept)	4.7540689	0.4565414	10.413	< 2e-16	***
kick_distance	-0.0601294	0.0109001	-5.516	3.46e-08	***
temperature	0.0255259	0.0071137	3.588	0.000333	***
humidity	-0.0029416	0.0014696	-2.002	0.045323	*
wind_speed	-0.0268923	0.0055113	-4.880	1.06e-06	***
rainYes	-0.2262576	0.1079264	-2.096	0.036046	*
kick_distance:temperature	-0.0006223	0.0001747	-3.562	0.000368	***

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Signif. codes: 0 '\*\*\*' 0.001 '\*\*' 0.01 '\*' 0.05 '.' 0.1 ' ' 1

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179 All variables remained significant at a p-level of less than 0.05 in the multivariable model.

180 Decreasing kick distance, higher temperature, lower wind speed, lower humidity, and lack of

181 rain increased the likelihood of a successful kick.

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183 Figure 2 displays the likelihood of kick success by distance, where more recent seasons (2021-

184 2023) are shown in blue, older seasons in red (2015-2017), and those in the middle (2018-2020)

185 are in green. Kick probabilities by distance were not noticeably different over the study period.

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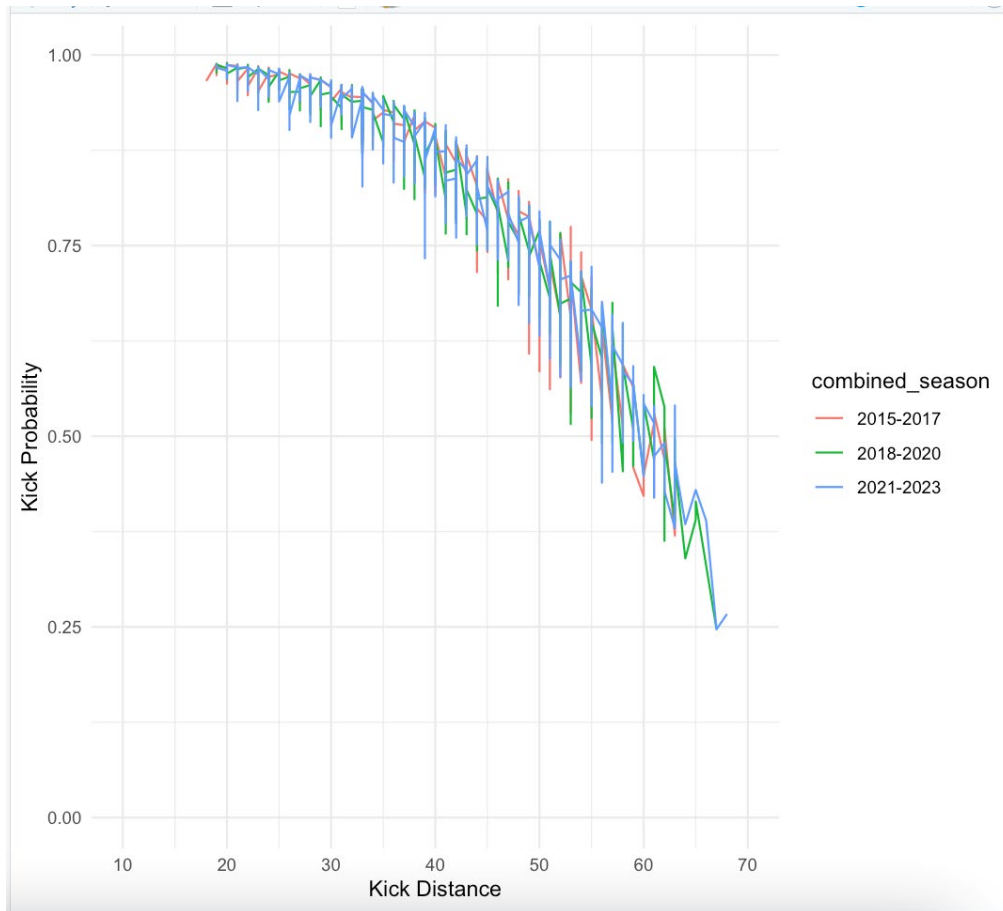
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194 **Figure 2 - Probability of kick success by distance across seasons**



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197 The EPAA for the 2023 season for each individual kicker was calculated, and annual salaries for  
198 each player were obtained from Overthecap.com and spotrac.com. Kickers who earned under  
199 \$750,000 cash compensation in 2023 were excluded from as they largely reflected those who  
200 were cut or injured and did not kick enough to warrant inclusion in the EPAA vs salary analysis.

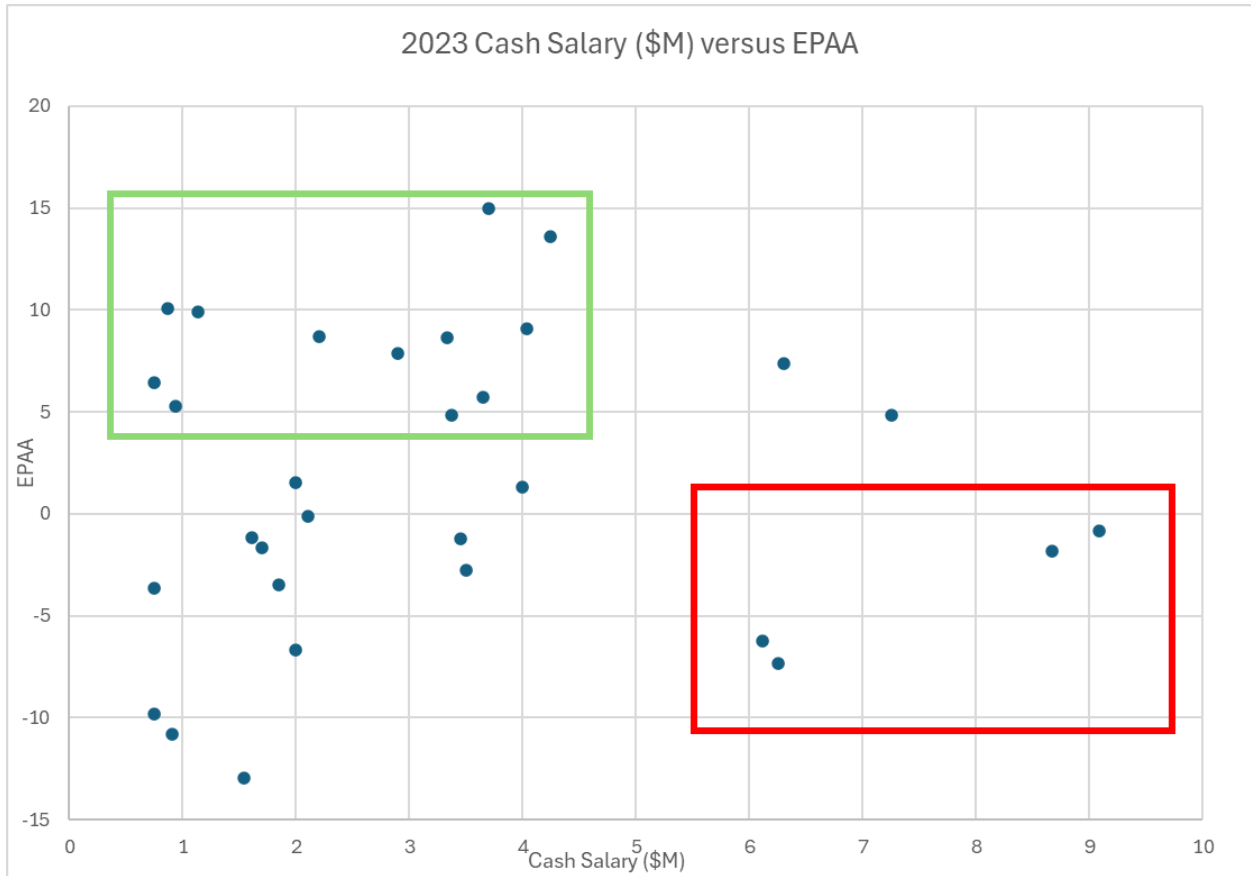
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202 These values were plotted in 2 dimensions (salary and EPAA) in Figure 3. We can see that there  
203 is no correlation between EPAA and salary values. In the green box are players with good value  
204 in that they have high EPAAs and are relatively less costly. In the red box are players who have  
205 low value; namely, they have low EPAA scores and are expensive. Players who fall outside these

206 boxes are those of intermediate value: those who have high EPAAAs and are costly or those with  
207 low EPAAAs and less costly.

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209 **Figure 3 - Individual players 2023 salaries plotted by EPAA**

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218 In total, 12 kickers were identified to be high value, and 4 kickers of poor value as shown in  
 219 Table 2.

220 **Table 2 - Individual kicker EPAA values and cash salary for 2023**

<b>Kickers with High Value on EPAA vs Cash Salary Metric in 2023, sorted by EPAA</b>			
<b>Kicker</b>	<b>Team</b>	<b>EPAA</b>	<b>Cash Salary (\$M)</b>
Harrison Butker	Chiefs	14.98	\$3.70
Jake Elliott	Eagles	13.60	\$4.25
Cameron Dicker	Chargers	10.10	\$0.87
Chase McLaughlin	Buccaneers	9.93	\$1.13
Chris Boswell	Steelers	9.08	\$4.04
Nick Folk	Titans	8.69	\$2.20
Greg Zuerlein	Jets	8.65	\$3.33
Dustin Hopkins	Browns	7.86	\$2.90
Brandon Aubrey	Cowboys	6.47	\$0.75
Ka'imi Fairbairn	Texans	5.72	\$3.65
Evan McPherson	Bengals	5.28	\$0.94
Jason Sanders	Dolphins	4.83	\$3.38

<b>Kickers with Poor Value on EPAA vs Cash Salary Metric in 2023, sorted by EPAA</b>			
<b>Kicker</b>	<b>Team</b>	<b>EPAA</b>	<b>Cash Salary (\$M)</b>
Graham Gano	Giants	-7.33	\$6.25
Tyler Bass	Bills	-6.24	\$6.11
Jason Myers	Seahawks	-1.84	\$8.67
Matt Gay	Colts	-0.81	\$9.10

<b>Kickers with Intermediate Value on EPAA vs Cash Salary Metric in 2023, sorted by EPAA</b>			
<b>Kicker</b>	<b>Team</b>	<b>EPAA</b>	<b>Cash Salary (\$M)</b>
Cairo Santos	Bears	7.40	\$6.30
Justin Tucker	Ravens	4.86	\$7.25
Brandon McManus	Jaguars	1.51	\$2.00
Matt Prater	Cardinals	1.30	\$4.00
Eddy Pineiro	Panthers	-0.11	\$2.10
Jake Moody	49ers	-1.15	\$1.61
Daniel Carlson	Raiders	-1.23	\$3.45
Wil Lutz	Broncos	-1.65	\$1.70
Younghoe Koo	Falcons	-2.76	\$3.50
Joey Slye	Commanders	-3.50	\$1.85
Blake Grupe	Saints	-3.62	\$0.75
Greg Joseph	Vikings	-6.68	\$2.00
Lucas Havrisik	Rams	-9.81	\$0.75
Anders Carlson	Packers	-10.79	\$0.91
Chad Ryland	Patriots	-12.97	\$1.54

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224 **Discussion**

225 In a salary cap-constrained environment, kicker value should go beyond measuring  
226 performance. Rather, the value should be determined by mapping effectiveness versus the cost to  
227 achieve it. Therefore, two inputs are needed: 1) A metric to assess performance and 2) Kicker  
228 salaries to assess cost. To evaluate performance, I created a logistic regression model that  
229 included all field goal attempts and extra point attempts from 2015-2023, where data were  
230 available. 2015 was chosen as the start year for analysis as that was the first year after the extra  
231 point distance was moved such that the snap was from the 15-yard line instead of the 2-yard line.  
232 Of the variables tested, kick distance and wind speed were most significant when determining  
233 the probability of a kick going in. Temperature was not significant by itself but became highly  
234 significant when an interaction with distance was included. This makes sense as colder air is  
235 denser, and the effect should be evident at longer distances and is consistent with prior work that  
236 cited that temperature matters when it is very cold (below freezing) for field goals beyond 25  
237 yards (Burke). The prediction model found humidity to be a significant variable. Increasing  
238 humidity is associated with decreasing air density which might allow the ball to travel farther.  
239 However, greater humidity could also make the ball wet which could cause a kick to be more  
240 difficult or affect the quality of the hold. Data on hold quality was not easily available and testing  
241 hold quality in univariate analysis or with an interaction with humidity would be interesting for  
242 future study. Like humidity, the presence of rain also was modestly significant, and this finding is  
243 similar to findings in prior work. Collectively the prediction model was largely comparable to  
244 other efforts. Kick distance, not surprisingly, was the variable that had the lowest p-value when  
245 determining kick success. Humidity was not present or tested in many other prior models, but its  
246 effect appears modest and is potentially confounded by hold quality.

247 Kicker effectiveness in 2023 was determined by using the kicker's actual performance in  
248 2023 and compared to what the model would have predicted for a kicker under similar  
249 conditions. In 2023, EPAA ratings ranged from 14.98 (Harrison Butker, Chiefs) to -12.97 (Chad  
250 Ryland, Patriots). This means Harrison Butker, the kicker with the highest EPAA score,  
251 generated almost 15 points above what would have been expected from the average kicker  
252 kicking the same field goals and extra points. The magnitude of ~15 EPAA points is quite  
253 meaningful, as it is possible that these extra points could have made a difference in helping the  
254 Chiefs win games. Even if the extra points above average did not produce the winning margin,  
255 the performance of the kicking game can alter several strategic decisions and choices that could  
256 alter the trajectory of a game. The lowest EPAA score was generated by Chad Ryland of the  
257 Patriots, who anecdotally was thought to have a substandard season.

258 Beyond assessing individual kicker performance using EPAA, to determine kicker value,  
259 a player's EPAA was evaluated versus their salary to assess the cost of obtaining those results.  
260 While 2023 EPAA is based on 2023 performance and 2023 salary is likely based on expectations  
261 derived from the prior year or years of performance, it is still a valuable comparison to assess  
262 how a kicker performed relative to his contract. What is noticeable in Figure 3 is that no  
263 correlation between EPAA and kicker salaries appears to exist. This is possibly because 2023  
264 salaries are mainly based on expectations derived from historical performance, and many  
265 kickers, like players at other positions, outperformed or underperformed their contracts. Kickers  
266 in the green square in Figure 3 represent the best value—they have high EPAA scores while  
267 costing the team less money than many of their peers. Conversely, kickers in the red rectangle  
268 have below-average EPAA scores while costing teams a lot of money. Table 2 groups kickers  
269 into high-, intermediate-, and poor-value categories. High-value kickers all generated at least a

270 positive EPAA score of 4.83 while costing their team less than \$5M cash salary in 2023. Poor  
271 value kickers had negative EPAA scores and cost teams over \$6M in cash salary. Interestingly,  
272 some kickers generally considered to be among the best in the game, such as Justin Tucker of the  
273 Ravens, who generated a positive 4.86 EPAA in 2023 and would have made the high-value list  
274 based on performance but did not because of their relatively high salary and were dropped to the  
275 intermediate value category.

276         There are several limitations to this analysis. It's possible that NFL executives value  
277 specific attributes of performance not captured by EPAA. For example, EPAA scores a kick  
278 relative to its predicted probability of going in but not on strategic value. "Clutch kicks," or kicks  
279 in high-pressure situations, are not given any extra weight in the model. Similarly, it's possible  
280 some executives would place greater value on long-distance kicks because it shortens the field  
281 for the team's offense, and a missed kick from afar would set the opposing team up with a good  
282 field position. While longer distance kicks with a lower probability of going in offer potentially  
283 more EPAA points if a kick goes in, it is possible that a kicker can generate a high EPAA from a  
284 large volume of easier kicks. Further, there is also potential for selection bias in the model in  
285 terms of unequal opportunities to assess kick performance. For example, only the best kickers  
286 may get a chance to attempt longer, lower-probability field goals, and therefore, the data for  
287 longer distances may not reflect the entire range of kickers. This selection bias increases the  
288 expected probability of kick success at longer distances relative to an average kicker and  
289 therefore lowers collective EPAA scores for kickers that attempt deep kicks. Moreover, it's  
290 possible that an excellent kicker has a low EPAA simply because he is on a very strong offense  
291 that scores touchdowns often and has fewer field goal attempts. However, EPAA, even in this

292 case, can be helpful to calculate since it captures utilization—a team that relies less on its kicker  
293 for field goals may not want to allocate as many dollars to the position.

294         These limitations mean EPAA should not be considered the definitive measure of kicker  
295 effectiveness. Rather, EPAA could be used as a screening tool and a good starting point to  
296 evaluate kicker performance because it is a quantitative, objective metric that aims to account for  
297 multiple variables outside of only accuracy and kick distance. Other limitations in the analysis  
298 could be attributed to the model itself. I was not able to incorporate variables such as wind  
299 direction, hold quality, or altitude. Wind direction and hold quality were difficult to find and/or  
300 had lots of missing data. I tested kicks from Denver (city at high altitude) on univariate analysis  
301 as a proxy for altitude, but this was not found to be significant (data not shown) though others  
302 have found kicks from Denver have success probabilities similar to fields goals that are several  
303 yards shorter from lower altitude locations. To estimate the cost of performance, I used the 2023  
304 cash salary as this number rather than the salary cap number, which is the actual dollars a team  
305 spent on the player in that calendar year. It’s possible that a cash salary each year does not reflect  
306 an average salary, given teams can move cash around in a multi-year contract for salary cap  
307 management. Nonetheless, the actual cash spent reflects the true cost for that calendar year.  
308 Finally, I only mapped 2023 EPAA versus 2023 salaries. It is possible that EPAA and salary  
309 could be correlated in other years.

310

### 311 **Conclusions**

312 EPAA is an up-to-date metric that utilizes critical weather-related factors in addition to typically  
313 used factors of kick accuracy and distance to assess kicker performance. When comparing EPAA  
314 to kick salaries in 2023, no correlation exists. While EPAA may not capture everything

315 important to NFL managers, at a minimum, comparing EPAA to salaries can provide NFL  
316 executives with a useful screening tool to evaluate the value they are getting from their own  
317 kickers and to assess value in other kickers. In 2023, twelve kickers screened well, generating a  
318 high EPAA value while having low to intermediate salaries and warrant further consideration as  
319 players who could potentially improve rosters at an attractive cost. Conversely, four kickers did  
320 not fare well on this metric by having a negative EPAA score and a high salary and should be  
321 evaluated further for potential replacement.

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